



# INTERNATIONAL COMMISSION OF JURISTS

Commission internationale de juristes - Comisión Internacional de Juristas

*dedicated since 1952 to the primacy, coherence and implementation of international law and principles that advance human rights "*

## VACANCY ANNOUNCEMENT

### **International Legal Officer Asia-Pacific Programme, Thailand Focus**

The ICJ is seeking an experienced International Legal Officer to work at its Asia-Pacific regional office in Bangkok and advance the organization's mandate of promoting rule of law and human rights. The main focus of the position is to help implement an ambitious project of building legal capacity in Thailand on international human rights law. The rule of law has taken on heightened importance in Thailand due to a series of recent events, including the declaration of martial law in three southern provinces in 2005, the military coup in 2006, and the anti-government protests and counter-protests leading to political instability and the temporary imposition of emergency law in Bangkok in August 2008. The International Legal Officer will also contribute to ongoing projects in Nepal and Sri Lanka, and to developing strategies and programmes throughout the Asia-Pacific region. This is an exciting opportunity for a motivated international lawyer (practitioner or academic) with hands-on experience dealing with issues of human rights and national security, especially in conflict and post-conflict situations. The International Legal Officer will join a team of lawyers and program staff working on the Thailand project under supervision of the Asia-Pacific Director. The position is for an eight month consultancy, with the strong possibility of renewal depending on performance and funding.

#### **Specific responsibilities include:**

- Providing human rights legal analysis and advice on constitutions, legislation, the implementation of laws, and the actions of state and non-state actors;
- Researching and drafting ICJ reports, legal memoranda, policy papers, and press releases;
- Developing relationships with the legal community in Thailand and the wider region of Southeast Asia;
- Providing training and technical assistance to private and government lawyers, human rights defenders, and grassroots advocates on relevant international human rights and humanitarian law;
- Assisting with developing and implementing advocacy strategies at national and international level;
- Conducting trial observations and preparing reports;
- Contributing to media work, including press statements and releases, and representing ICJ in public fora as required;
- Contributing to fundraising activities, including narrative and financial reporting and maintaining budgets;
- Helping to develop and shape programme work in Thailand and the Asia-Pacific region, and participating in regional and international activities.

#### **Specific qualifications include:**

##### *Education & Experience*

- A degree in law; an advanced degree in international human rights law and/or international humanitarian law desirable;
- 5 plus years progressive experience as an international human rights practitioner; 2 plus years relevant work experience in Asia-Pacific desirable;
- An understanding of the history, politics and law of Thailand; experience working in conflict and post-conflict countries in Asia-Pacific region desirable.



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- Practical legal and advocacy experience involving the implementation of international human rights standards; experience of national and international human rights litigation desirable.

## *Other Skills*

- Excellent political judgement and the proven ability to develop and carry out innovative legal and advocacy work;
- Experience in drafting reports and legal opinions on rule of law and human rights issues;
- Strong analytical and organisational skills;
- Proven communication (oral and written) skills in English, including the ability to convey complex concepts and recommendations in a clear, concise style; communication skills in Thai and relevant Asian languages desirable;
- Excellent interpersonal skills, ability to work as part of a multi-cultural team;
- Ability to work effectively with colleagues at a distance and willingness to travel.

## **APPLICATIONS**

Deadline: 1 December 2008. Please send cover letter, CV, writing sample, and three references.

By email: [asia-recruitment@icj.org](mailto:asia-recruitment@icj.org)

By post: International Commission of Jurists, 31 Phayathai Building, Room 918, Phayathai Road, Rajathevi, Bangkok 10400, THAILAND

The ICJ is an equal opportunities employer and offers a competitive salary package.

Given the volume of applications we cannot answer phone enquiries. Thank you for your understanding.