



INTERNATIONAL COMMISSION OF JURISTS

Commission internationale de juristes - Comisión Internacional de Juristas

dedicated since 1952 to the primacy, coherence and implementation of international law and principles that advance human rights "

VACANCY ANNOUNCEMENT

Nepal Country Director

The ICJ is seeking a Country Director to advance the organization's mandate of promoting rule of law and human rights in Nepal. This is an exciting and challenging time in Nepal, as the country has emerged from a long and bloody civil conflict and entered into an ambitious peace process centered on the development of a new federal constitution within two years. With a staff of experienced lawyers and advocates based in Kathmandu, the ICJ has developed a reputation for effective work with both governmental and grassroots sectors, especially in the areas of law reform and access to justice, trainings and workshops, and strategic litigation. Over the next two years, the ICJ will actively engage with the constitution drafting process in order to promote rule of law and justice. The Country Director is responsible for promoting the ICJ vision, managing the national office and staff, building relationships with a variety of actors and partners, cultivating and reporting to donors, implementing programme activities, and developing new proposals and projects. S/he will also help shape ICJ strategies and programmes throughout the Asia-Pacific region. This is an exciting opportunity for a motivated and experienced international lawyer who wants to make a difference by promoting rule of law in a national context of rapid change and transition. The Country Director reports to the Asia-Pacific Regional Director and will travel to the Bangkok regional office and elsewhere in the region. The position is for an eight month consultancy, with the strong possibility of renewal dependent on performance and funding.

Specific responsibilities include:

- Representing the ICJ, and enhancing relations with Nepali government institutions, embassies and donors, media outlets, inter-governmental and non-governmental organizations, members of the legal community, and a variety of civil society actors;
- Managing the office in Kathmandu, supervising staff and ensuring the maintenance of professional standards;
- Supervising programme implementation and ensuring impact, leading and participating in missions and trainings, preparing reports and papers;
- Developing and implementing advocacy strategies at national and international levels;
- Overseeing financial systems and reporting, managing resources and budgets, monitoring programme expenditures;
- Overseeing strategic direction, developing activity plans and budgets, preparing new project proposals, undertaking fundraising;
- Enhancing media relations and outreach, delivering public speeches, raising the profile of the ICJ and its work;
- Promoting joint work and exchange of ideas between Nepal and other regional and international programmes and offices of ICJ;
- Participating in ICJ regional and international activities, enhancing the involvement in Nepal of ICJ network, including Commissioners, National Sections and Affiliated Organizations.

Specific qualifications include:

Education & Experience

- A degree in law, social and political sciences, international relations or other related field; an advanced degree in international human rights law and/or international humanitarian law desirable;
- 7 plus years progressive experience as an international human rights practitioner; 2 plus



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years relevant work experience in Asia desirable;

- 4 plus years experience in project and/or organisational management and leadership;
- An understanding of the history, politics and law of Nepal; experience working in conflict and post-conflict countries in Asia-Pacific region desirable.
- Practical legal and advocacy experience involving the implementation of international human rights standards; experience of national and international human rights litigation desirable.

Other Skills

- Excellent political judgement and the proven ability to develop and carry out innovative legal and advocacy work;
- Demonstrated ability in managing a team and implementing projects;
- Experience in drafting reports and legal opinions on rule of law and human rights issues;
- Strong analytical and organisational skills;
- Proven communication (oral and written) skills in English, including the ability to convey complex concepts and recommendations in a clear, concise style; communication skills in Nepali (or similar language) desirable;
- Excellent interpersonal skills, ability to work as part of a multi-cultural team.
- Ability to work effectively with colleagues at a distance and willingness to travel.

APPLICATIONS

Deadline: 1 December 2008. Please send cover letter, CV, writing sample, and three references.

By email: asia-recruitment@icj.org

By post: International Commission of Jurists, 31 Phayathai Building, Room 918, Phayathai Road, Rajathevi, Bangkok 10400, THAILAND

The ICJ is an equal opportunities employer and offers a competitive salary package.

Given the volume of applications we cannot answer phone enquiries. Thank you for your understanding.