



Vacancy Announcement

South Asia Legal Advisor - Asia-Pacific Programme

The International Commission of Jurists (ICJ) is a worldwide network of judges and lawyers united in affirming international law and rule of law principles that advance human rights.

We are seeking to recruit a Legal Advisor for our South Asia Programme, based out of the regional office in Bangkok with significant travel throughout South Asia. This is an exciting new programme of work for ICJ – facilitating networks of judges and advocates, undertaking comparative research and reporting, and developing joint advocacy strategies on key rule of law problems in India, Pakistan, Bangladesh, Sri Lanka and Nepal. Focus issues include combating impunity, strengthening the independence of legal systems, and countering abuse of security and emergency laws. The ideal candidate will be a dedicated lawyer with expertise in international human rights and humanitarian law, practical experience of human rights litigation and advocacy, understanding of the history, politics and law of South Asia, and a well-developed network of regional contacts, including civil society groups, government actors, and the media.

RESPONSIBILITIES

Reporting to the Asia-Pacific Director, the South Asia Legal Advisor has the following responsibilities:

- Implement the South Asia Programme and report on activities, working closely with other members of the team and with partners in the region;
- Monitor and analyse human rights and rule of law in the region; research, write and edit legal documents including public reports, memos and briefing papers, press releases and other legal interventions;
- Organize regional and national workshops and roundtables, undertake trial observations, participate in field missions, and conduct advocacy activities in national, regional and international fora;
- Represent the ICJ externally, develop and maintain relations with governments, donors, civil society groups, and the judicial, legal, academic and human rights communities;
- Carry out media work, deliver public speeches and otherwise raise the public profile of the ICJ;
- Communicate and coordinate with regional partners and the ICJ network including Commissioners;
- Supervise the work of relevant interns and consultants;
- Assist in developing work plans, monitoring programme budgets, and fundraising and reporting;
- Carry out other, appropriate responsibilities as requested.

QUALIFICATIONS

Education & Experience

- A degree in law. Further studies in international and human rights law highly desirable;
- 8 years progressive experience as a human rights lawyer, with 5 years in South Asia;
- Practical legal and advocacy experience at the national level working for the implementation of international human rights standards; litigation experience highly desirable; and
- Demonstrated commitment to rule of law, human rights and social justice.

Essential Skills

- Fluency in English with excellent legal research, analysis, writing and editing skills. Fluency in other languages from the region highly desirable;
- Excellent applied knowledge of international human rights and humanitarian law and relevant regional jurisprudence;
- Strong organisational skills and ability to coordinate complex projects in several countries with multiple partners;
- Sound political judgment and the proven ability to develop and carry out innovative advocacy and legal work;
- Representation and communication skills, experience working with NGOs and media in the region;
- Excellent interpersonal skills and ability to work as part of a multi-cultural team.

The ICJ is an equal opportunities employer.

APPLICATIONS: Please send cover letter and CV by **25 April 2010** to:

Ref: South Asia Legal Advisor, Asia Pacific Programme.

By email: asia-recruitment@icj.org

Or by post: International Commission of Jurists, 10/1 Soi Ari 2, Pahanyothin Road, Samsennai, Payathai, Bangkok 10400.

Only short-listed candidates will be notified.
