



Vacancy Announcement

Senior Programme Officer – Thailand Programme

The International Commission of Jurists (ICJ) is a worldwide network of judges and lawyers united in affirming international law and rule of law principles that advance human rights.

We are seeking to recruit a Senior Programme Officer for our Thailand Programme to be based in the regional office in Bangkok and reporting to the Asia-Pacific Programme Director. The Senior Programme Officer will be managing a team of international and Thai staff, implementing a hands-on project aimed at strengthening the rule of law and applying international human rights standards in Thailand, with emphasis on addressing security and criminal justice issues in the southern border provinces.

The ideal candidate will be dedicated to human rights and social justice, with knowledge of international human rights, practical experience of advocacy and the legal system of Thailand, and a well-developed network of contacts in Government, civil society, and academia. The candidate will be expected to work cooperatively with both Government officials, including from the Ministry of Justice, and local civil society groups and members of the legal community.

RESPONSIBILITIES

Communications and Advocacy

Develop and manage relationships with key stakeholders in the Government; justice providers including the Courts, other state institutions and security agencies; existing and potential donors; partner organizations; and, the legal and human rights community, including Thai universities and academics, Thai and international lawyers, and local human rights defenders.

Project Management

- Manage staff on the Thailand programme;
- Monitor and evaluate progress of the Thailand programme to ensure that program objectives and budget compliance are met;
- Coordinate and support high quality research, including field assessments and quantitative and qualitative data analysis, in order to generate knowledge on key human rights law and justice-sector issues;
- Meet internal and external reporting requirements;
- Carry out other, appropriate responsibilities as requested.

QUALIFICATIONS

Education & Experience

- Minimum 10 years progressively responsible project coordination and management experience, including significant management experience and at least 5 years relevant work experience in Thailand;
- A Bachelor's degree, preferably in management or in a field related to law or human rights. Further academic studies in management, international law, or international relations highly desirable;
- Demonstrated commitment to social justice.

Essential Skills

- Proven ability to initiate and manage research and advocacy programs;
- Excellent political knowledge and judgment;
- Strong analytical, research, communication and organisational skills;
- Fluency in written and spoken Thai and English, and excellent writing skills;
- Excellent interpersonal skills and ability to work with a multi-cultural team;
- Willingness to travel in Thailand, including the southern border provinces.

The ICJ is an equal opportunities employer.

APPLICATIONS: Please send your CV/resume and a covering letter by close of business on **25 April 2010 to:**

Ref: Senior Programme Officer, Thailand Programme.

By email: asia-recruitment@icj.org

Or by post:

International Commission of Jurists
10/1 Soi Aree 2, Phahonyothin Road
Samsennai, Phayathai
Bangkok 10400.

Only short listed candidates will be notified