



# INTERNATIONAL COMMISSION OF JURISTS

Commission internationale de juristes - Comisión Internacional de Juristas

*" dedicated since 1952 to the primacy, coherence and implementation of international law and principles that advance human rights "*

## VACANCY ANNOUNCEMENT

### Senior International Legal Adviser / Country Representative Nepal Project

The International Commission of Jurists (ICJ) is a worldwide network of judges and lawyers united in affirming international law and rule of law principles that advance human rights.

The ICJ has played a key role in advancing rule of law and human rights in Nepal through a country presence established in 2005. The ICJ is seeking a Senior International Legal Adviser / Country Representative to lead a project to challenge impunity and strengthen the justice sector through constitutional and statutory reform, strategic legal interventions, and the provision of support to the judiciary, particularly at the district level. The successful candidate will lead a Kathmandu-based team of legal, programme and finance officers, report to the ICJ's Asia-Pacific Director in the Bangkok office, and work closely with the head office in Geneva.

The ideal candidate will have programme and management skills, experience in coordinating projects in complex and changing political environments and a commitment to human rights and social justice. The ideal candidate will also have an understanding of the history, politics and law of Nepal and South Asia, and a well-developed network of regional contacts, including civil society groups, academics, government actors, and the media.

#### RESPONSIBILITIES

In close day-to-day coordination with the Senior National Legal Adviser, the Senior International Legal Adviser will:

- Provide leadership on management, programme and legal analysis to the ICJ Nepal team to ensure successful planning and implementation of activities (reports, workshops, press statements, public presentations);
- Plan, supervise and oversee the work activities of the ICJ's staff and consultants as per project documents, with final responsibility for the timely completion of all reports;
- Formally represent the ICJ in Nepal or delegate such duties as required in all external activities and interactions;
- Ensure timely and accurate reporting to donors and to ICJ regional office in Bangkok and head office in Geneva, and prepare follow-up and related funding proposals;
- Coordinate and oversee the preparation and compilation of ICJ programme materials for effective presentation on the website and in other media;
- Ensure sufficient support to enable the Programme Manager and Finance Officer to carry out accurate and timely reporting of all relevant budgetary expenditures;
- Carry out other responsibilities as requested and appropriate.

#### QUALIFICATIONS

##### Education & Experience

- Qualified lawyer, with a minimum of 8 years of experience related to human rights and justice in complex and fluid political environments, preferably in Nepal and South Asia;

- Law degree required, advanced degree in human right law or related field desirable;
- Experience working as a team leader responsible for project deliverables, with the sensitivity and skills to deal with issues of culture, ethnicity, and gender;
- Experience in development and implementation of human rights advocacy strategies, especially related to international criminal law and transitional justice issues.

### **Essential Skills**

- Proven ability to initiate and lead research and advocacy projects;
- Excellent political judgment and cross-cultural sensitivity;
- Demonstrated analytic and writing ability in English, able to research and report on compliance with international civil and political rights law and standards, especially with regard to arrest and detention, fair trial, and freedom of expression;
- Fluency in Nepali desirable;
- Excellent interpersonal skills and ability to work with a multi-cultural team;
- A self-starter, with demonstrated ability to manage multiple tasks and to adjust priorities flexibly in response to external events;
- Demonstrated commitment to human rights and social justice.

The ICJ is an equal opportunities employer.

**APPLICATIONS:** Please send cover letter and CV by **17 May 2010** to:

Ref: International Legal Adviser / Country Representative, Nepal Project

By email: [headdy.ochaita@consultant.icj.org](mailto:headdy.ochaita@consultant.icj.org)

Only short-listed candidates will be notified.